

REAL FEEDBACK TO OURSELVES ABOUT OURSELVES

The purpose of 360° evaluation is to get a clearer picture of the person according to how he/she sees him/herself and what are the others' feedbacks. With these results the organisation gets a more realistic image as well. The reports give you information about the person's work behaviour, team role, it improves job performance and gives possibilities to work out development plans.

Basic Types:

- Personal 360 evaluation
- Team 360 evaluation

MANAGERVIEW 360

Analysis of managerial strengths and developmental needs measuring 20 Leadership, Interpersonal, and Communication and Problem Solving competency areas based on job analyses of managers in diverse industries.

PERFORMANCEVIEW 360

Analysis of individual strengths and developmental needs measuring 14 Task Management, Interpersonal/ Team, and Communication competencies.

LEADERVIEW 360

Assessment of 7 critical leadership competencies: Planning, Problem-Solving, Controlling, Self Management, Managing Relationships, Communicating, Leading.

TEAMVIEW 360

Measures each individual's scores compared to the team members and the teams' overall average scores within 7 major competencies.

EMOTIONAL INTELLIGENCE VIEW 360

Assessment of 17 Emotional Intelligence Competencies based on the latest emotional intelligence model.

VIEWSUITE360 IS USED FOR

- Performance management
- Succession Planning
- Leadership Development
- Executive Coaching

BENEFITS

- Internet based
- Immediate testing evaluation and reporting
- Easy to administer and score
- Inexpensive, automated assessment system
- Written interpretation and graphical profile
- Licensed

STATS

- 20-30 minutes duration
- Based on colleagues feedback

THE REPORT INCLUDES

- Graphical Comparison
- The Most and Least Frequently Observed Behaviour
- Narrative Interpretation with Developmental Recommendations for each competency measured
- Summary of Average Scores by Rater Category
- Statistical Measure of Rater Agreement
- Written comments
- Developmental Action plan

AUDIENCE

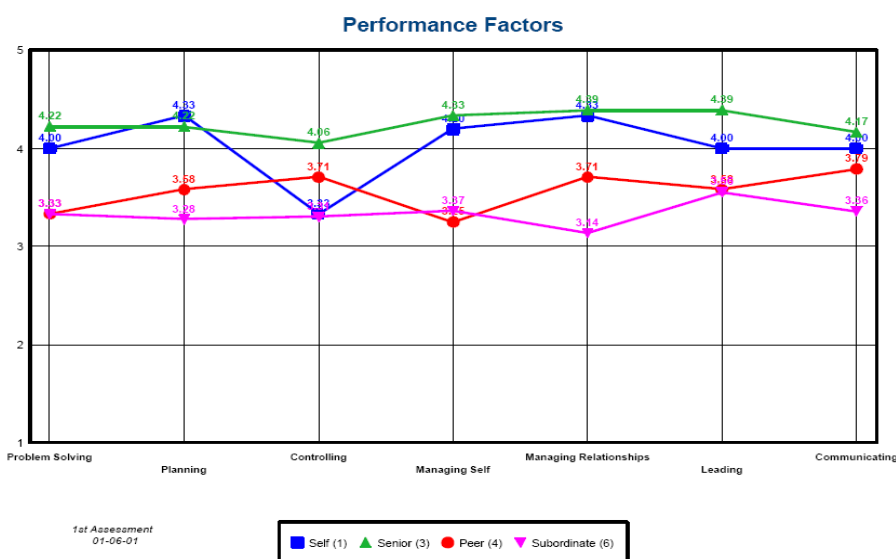
- all levels

TRAINING

- one day long Train the Trainer training

AVAILABLE LANGUAGES

Hungarian, English, French*, German, Greek, Lithuanian, Mandarin*, Portuguese, Spanish, Turkish



LeaderView360



* On this language only the questionnaire is available, the report is not yet.